

Monroe-Gregg School District

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MINUTES MONROE-GREGG SCHOOL BOARD MEETING ADMINISTRATION CENTER

March 8, 2010

5:30 P.M.

Executive Session

School Board President, Nancy Dorsett called the executive session to order at 5:30 P.M. The following agenda items were discussed and no other subjects were addressed except those allowed under IC 5-14-1.5.6.1

Executive Session: 5-14-1.5-6.1(b)(2)(A)(D)(9)

(2) For discussion of strategy with respect to any of the following:

(A) Collective Bargaining

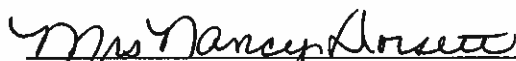
(D) The purchase or lease of real property by the governing body up to the time a contract
Or option to purchase or lease is executed by the parties

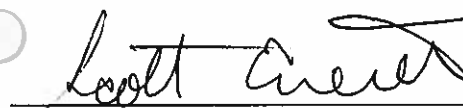
(9) To discuss a job performance evaluation of individual employees

Meeting adjourned at 6:22 P.M.

ATTENDEES

Board members in attendance were Mrs. Nancy Dorsett, Mr. Scott Everett, Mr. Greg Gore, Mr. Jim Shields, Mr. Jack Elliott, Dr. Julie Wood, School Superintendent, and Mr. Steve Harris, Corporation Attorney.


Board President, Mrs. Nancy Dorsett


Board Secretary, Mr. Scott Everett

**Monroe-Gregg Board of School Trustees
Minutes of the Regular Meeting
Administration Office
March 8, 2010**

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

CALL TO ORDER

The meeting was called to order by Board President, Nancy Dorsett at 6:30 P.M., in the Administration Office conference room. Board members in attendance were: Mr. Scott Everett, Mrs. Nancy Dorsett, Mr. James Shields, Mr. Jack Elliott and Mr. Greg Gore. Also attending were Dr. Julie Wood, Superintendent, Mr. Steve Harris, Corporation Attorney, Ms. Robin Robinson, representing MGTA, and interested patrons.

CONSIDERATION OF MINUTES

Dr. Julie Wood, Superintendent, recommended that the Board approve the minutes of the Executive Session of February 8, 2010; and the Regular Meeting Minutes of February 8, 2010.

Mr. Scott Everett indicated there was a mistake in the regular board minutes pertaining to the vote on the purchase of real estate. The vote to purchase the Shield's Property for \$153,000 carried 3-1 with Mr. Shields abstaining.

The motion was made by Mr. Greg Gore to approve all meeting minutes with the correction seconded by Mr. Jim Shields and carried 5-0.

CONSIDERATION OF CLAIMS

The Corporation Superintendent, Dr. Julie Wood recommended Board approval of claim #12623 through #12709 in the amount of \$640,118.18.

After consideration and review the motion to approve the claims packet was made by Mr. Jim Shields, seconded by Mr. Scott Everett and carried 5-0.

CONSIDERATION OF PERSONNEL RECOMMENDATIONS

Dr. Wood recommended approval for the Personnel Report as presented. The motion to approve the personnel recommendations were made by Mr. Scott Everett, seconded by Mr. Jim Shields and carried 5-0.

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PUBLIC COMMENT ON AGENDA ITEMS

Dr. Julie Wood, Superintendent, asked if there were any comments or questions from the audience. There were no questions at this time.

2009-2010, 2010-2011 TEACHER CONTRACT

Dr. Wood stated we have not ratified the teacher contract but would like board approval on the early retirement incentive buyout. This would help us on the number of reductions in force needed for cost containment. Dr. Wood provided a full detailed description of the incentive and ask the board to approve as presented.

Mr. Greg Gore made the motion to approve the retirement incentive, Scott Everett seconded the recommendation, and the motion passed 5-0.

Dr. Wood ask Karen Anderson to please notify the teachers union of this approved agreement.

REDUCTION IN FORCE

Due to the Financial constraints of the 2010 budget, the uncertainty of the 2011 budget, and the under funding of Federal Stimulus Funds to support teachers hired with Federal Stimulus funds, the District will need to reduce certified teaching positions. During the January and February Discussions Meetings with the Teachers' Association, the need for a Reduction In Force was discussed as required by Statute.

Dr. Wood ask the Board to approve the notification of certified teachers for the 2010-2011 school year. Mr. Jim Shields made a motion to approve, seconded by Mr. Scott Everett, motion passed 5-0.

2010 BUDGET CONSTRAINTS

Correction: The Memorandum presented at the February 8th Board Meeting had one error in it pertaining to the Technology Staff. I would like to correct the error at this Meeting.

The language for item (J) should have read---*Effective immediately the contract length of the Technology staff will be reduced to 240 days with benefits aligned to the Classified Handbook. The Technology Director will remain on a 260 Day contract.*

Mr. Jim Shields made a motion to approve the correction, seconded by Mr. Greg Gore, motion carried 5-0.

Hall School: Dr. Wood informed the Board a decision will need to be made regarding the closure of Hall School. The overwhelming utility expenses and rental agreements with different community groups was discussed briefly. Mr. Jack Elliott suggested the Board set a date to conduct a work session in order to gather all the facts and data, before making a final decision.

A work session will be scheduled and a recommendation will come at a future meeting.

Building Administrator Contracts: The building level administrators presented the following reductions and capping of their administrative benefits:

Furlough three paid holidays during the 2010 Calendar year for Principals (Day Before Spring Break—March 26, 2010 and the two days for Fall Break in the 2010-2011 school year).

Furlough three days during the 2010 Calendar year for Assistant Principals, Elementary Assistant to the Principal and Special Education Director. (Days must occur outside of student/teacher day). One at the conclusion of the 2009-2010 contract year and two at the start of the 2010-2011 contract year.

Furlough the 403b contribution to 1% effective March 1, 2010 through December 31, 2010 and for the 2011 calendar year.

Cap the Board contribution for the Health Insurance at the 2009 contribution level.

Adopt the Paid Holiday schedule approved for the classified staff at the February 8, 2009 Board Meeting effective at the start of the 2010-2011 school year

Dr. Wood recommended the board approve the benefit changes. Mr. Jim Shields made a motion to approve administrator benefits as presented, seconded by Mr. Greg Gore, motion carried 5-0.

BUS DRIVER BENEFITS

Dr. Wood asked the board to approve the recommendation as presented. Mr. Scott Everett made the motion, seconded by Mr. Greg Gore, motion passed 5-0.

FIRST READING OF POLICY

New proposed Policy and Guidelines were presented regarding transfer tuition students. Dr. Wood would like for the Board to consider allowing students living outside our school district to attend Monroe-Gregg. After some discussion to the benefits of now allowing this to happen, Dr. Wood will make some guideline changes and will present a second reading of board policy 5111 at a later date.

Mr. Jim Shields made a motion to approve the first reading of board policy 5111 with recommended changes. Mr. Scott Everett seconded and the motion passed 5-0.

DONATION

Mr. Jim Shields made the motion to approve the web-site donation program. Mr. Greg Gore seconded the motion and also expressed his gratitude to High School Teacher, Michele Moore for organizing and putting this endeavor together for our school and community. Motion carried 5-0.

SUMMER SCHOOL DRIVER EDUCATION

Mr. Scott Everett made the motion to approve the Summer Driver Education Program as presented. Dr. Wood stated this is a self funded program and the \$300 cost is much cheaper than a private driving school.

Mr. Jim Shields seconded and the motion passed 5-0.

Before closing the meeting, Dr. Wood took a few minutes to explain what the plan is for the fifth grade next year. At this time, the fifth grade will remain in the elementary and the eighth grade will remain in the middle school. However eighth grade student who are academically ready, will be offered high school level classes for credits.

Further decisions regarding grade location will be based on the space available in each building. If the fifth grade is eventually moved from the elementary, an intermediate style school setting would be the path the administration would like to take.

Mr. Greg Gore spoke to the community briefly regarding some telephone calls he had received recently. He wanted to reassure the community that Dr. Wood and all the Administrators have the school and the children's best interest at heart.

If anyone has questions or concerns to please call him, he is willing to speak with all reasonable patrons and parents. It is a great community that we live in and most people care about the entire population. Mr. Gore stated this was an editorial comment he wanted to share.

ADJOURNMENT

Mrs. Nancy Dorsett, Board President, adjourned the meeting at 7:14 p.m.



Nancy Dorsett, Board President



Scott Everett, Board Secretary