

**REGULAR SCHOOL BOARD MEETING**  
**Monroe-Gregg School District**  
**Monrovia Elementary School Cafeteria**  
**December 10, 2007**  
**6:30 p.m.**

Present were Mr. Jack Elliott, Mr. James Shields, Mr. Scott Everett, Mrs. Nancy Dorsett and Mr. Paul Kaiser. Mr. Greg Gore was unable to attend.

**Pledge of Allegiance**

I. Call to Order

Mr. Jack Elliott, Board President, called the board meeting to order at 6:34 p.m.

II. Curriculum, Building Updates, and Other Reports

Student of the Month

Mr. Chris Sampson, Monrovia Elementary Principal introduced fifth grader, David Murphy as the elementary school's Student of the Month. David was described as a good student with an increased work ethic. Mr. Sampson is proud of the work that David has accomplished this year.

Mrs. Bobbie Jo Monahan, Monrovia Middle School principal, congratulated Macy Woody on being chosen as the middle school's Student of the Month. Macy was described as giving one hundred percent, a student who has a giving attitude, and a great sense of humor.

Mr. Duffy Hagist, Monrovia Senior High School principal, introduced senior Rebekah Welty as the high school's Student of the Month. He stated that Rebekah is ranked sixteenth in her class and is a member of the National Honor Society. Rebekah will receive an academic honors diploma, and is a senior class officer. Rebekah was described as being compassionate, well-respected, and liked by teachers and her peers.

II. Curriculum Building updates, and Other Reports (continued)

Principals' Report

Transportation Software

Mr. Kaiser, Monroe-Gregg Superintendent, began his presentation by noting that he had been investigating a software package to replace the current transportation system. He briefly described the benefits of the Versa Trans Solutions. He noted that Versa Trans was established in 1984 and has over 1,000 clients. The cost of the software system is \$9,500 with additional upgrades available as the corporation grows. The annual fee will be \$2,100 which may increase with any additional functions that may be added. Mr. Kaiser stated that this is the best of all the models investigated and, more importantly, the system is cost effective.

Mr. Kaiser would like to purchase the system early next spring so that the fall bus routes will be established and only new students will need to be added. He will present this agenda item to the board in January for approval.

III. Minutes

The motion was made by Mr. James Shields to approve the minutes of the November 12, 2007 regular meeting and the November 20, 2007 Executive Session. The motion was seconded by Mrs. Nancy Dorsett and carried 4-0.

IV. Claims

The motion was made by Mr. Scott Everett to approve claims #9057 through #9222 in the amount of \$1,207,254.34. This motion was seconded by Mr. James Shields and carried 4-0.

V. Personnel

A motion was made by Mr. James Shields to approve the employment recommendations as listed with the salary within the parameter of the approved salary schedule. The motion was seconded by Mr. Scott Everett. The motion carried 3-0 with 1 abstention.

The motion was made by Mr. Scott Everett to add an emotional handicapped teaching assignment at Monrovia Middle School effective January, 2008. The motion was seconded by Mrs. Nancy Dorsett and carried 4-0.

The motion was made by Mr. James Shields to add an emotional handicapped teaching assistant at Monrovia Middle School effective January, 2008. The motion was seconded by Mr. Scott Everett and carried 4-0.

During the discussion period of this motion, Mrs. Mary Mann, Special Education Director, explained the need for the additional staff at the middle and elementary schools. She stated that there is an increased need for services which is a combination of the increase of school population and more students being identified. She noted that the additional staffing would make the department more compliant with regulations.

Mr. Kaiser advised board and audience members that the money for these positions will be taken from increased funding and State monies. He noted that adding these positions will allow the corporation to be “pro-active not punitive.”

The motion was made by Mr. James Shields to add an emotional handicapped teaching assignment at Monrovia Elementary School effective January, 2008. The motion was seconded by Mr. Scott Everett and carried 4-0.

The motion was made by Mr. James Shields to add an emotional handicapped teaching assistant at Monrovia Elementary School effective January, 2008, seconded by Mr. Scott Everett and carried 4-0.

V. Personnel (continued)

The motion was made by Mr. James Shields to approve a one year retirement buyout through a memorandum of understanding between the Monroe-Gregg Board of School Trustees and the Monroe-Gregg Teachers Association effective January, 2008. The motion was seconded by Mrs. Nancy Dorsett and carried 4-0.

During the discussion period of this motion, Mr. Kaiser explained that this buyout was a one time offer to teachers who were fifty-five (55) years of age and had fifteen (15) years of continuous service. He noted that teachers who would like to take advantage of this offer, must notify the Superintendent's office by January 15, 2008 of their intention to retire. If a teacher chooses the buyout, \$20,000 will be placed in their VEBA account.

VI. Public Comment on Agenda Items

Mr. Jack Elliott, board president, advised the audience that the board members receive their information packet a week before the meeting date. This allows board members to ask the superintendent's office any questions they may have before the meeting.

There were no comments or questions from the audience.

VII. Quotes, Bids, Donations and Purchases

The motion was made by Mr. James Shields to accept the bid from Midwest Transit to lease buses for one year, seconded by Mrs. Nancy Dorsett and carried 4-0.

The buses leased were:

84 passenger, transit style bus	\$100,815
72 passenger, conventional style bus	\$ 81,221
14 passenger, activity bus	\$ 42,640

VII. Quotes, Bids, Donations and Purchases (continued)

The motion was made by Mr. James Shields to purchase Scantron software from the Capital Projects fund at an annual cost of \$14,270 plus a one-time fee of \$6,100 for training, seconded by Mrs. Nancy Dorsett and carried 4-0.

VIII. Other Business and Information

The motion was made by Mr. Scott Everett to approve the resolution to borrow from the Indiana Bond Bank advance funding program for the 2008 budget year, seconded by Mr. James Shields and carried 4-0.

General Fund:	\$2,835,930
Transportation Fund:	\$ 823,318
Debt Service Fund:	\$1,849,093
Capital Projects Fund:	\$1,268,890

Mr. Kaiser explained that he did not know when the tax draw would come in and this funding will help through the calendar year 2008. The corporation will pay down the debt in June as funds are available.

IX. Policy and Guideline Considerations

The motion was made by Mr. James Shields to table the agenda item dealing with the policy updates provided by NEOLA policy on purchasing. Mr. Shields' motion was seconded by Mr. Everett and carried 4-0.

The motion was made by Mr. James Shields to approve the board policy updates provided by NEOLA policy on Flex Program, seconded by Mr. Scott Everett and carried 4-0.

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XI. Board Members and Superintendent Comments

On behalf of the school board and the Corporation, Mr. Elliott, board president, wished everyone a Merry Christmas.

XII. Adjournment

The motion was made by Mr. James Shields to adjourn, seconded by Mrs. Nancy Dorsett and carried 4-0. The meeting adjourned at 7:15 p.m.

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Board President, Mr. Jack Elliott

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Board Secretary, Mr. Scott Everett